

FDDI NEWSLETTER

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Institution of National Importance (INI)
under FDDI Act, 2017

A Weekly Newsletter
साप्ताहिक समाचारपत्रिका

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NOIDA

18th September 2020

Issue No. 789

Faculty Development Programme held at FDDI, Rohtak

Footwear Design & Development Institute (FDDI), Rohtak organized a five-day Faculty Development Program (FDP) from 07th to 11th September 2020.



Prof. Rajesh Punia - Registrar, Chaudhary Ranbir Singh University, Jind taking the session during the FDP

The broad theme of this program was “Paradigm Shift in Higher Education due to Pandemic: Challenges & Opportunities for Educators.”

The FDP was conducted through Google meet to provide an opportunity for more focused,

in-depth topics as well targeted training opportunities for the faculty in the COVID – 19 situations.



Dr. Nasib Singh Gill - Professor, Dept. of CSA and Director Digital Learning, MDU, Rohtak taking the session during the FDP

During the FDP, productive sessions were conducted by the faculties from various reputed Universities and institutes which focused examples from various management domains.

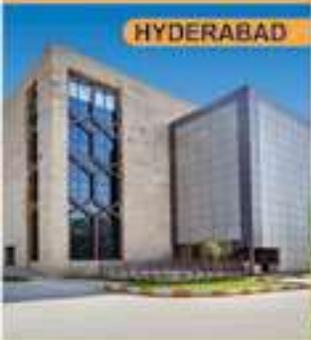
Prof. Rajesh Punia - Registrar, Chaudhary Ranbir Singh University, Jind; Prof. Umesh Arya - Chairman, Dept. of Mass Communication, GJU, Hisar; Mr.

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Brahma Kumar Piyush- Zonal Coordinator of the Scientists & Engineering Wing, Brahma Kumar, Delhi; Dr. Shefali Nagpal- Chairperson, UGC-ASC, B.P.S.M.V, Khanpur; Dr. Nasib Singh Gill - Professor, Dept. of CSA and Director Digital Learning, MDU, Rohtak; Dr. Shivendra Kumar Kashyap - Dean, College of Agriculture, G.B.P.U.A.T., Pantnagar; Ms. Chander Jyoti - Life Coach & NLP Counselor, Rohtak; Dr. Sandeep Malik - Director, IHT M, MDU, Rohtak; Mr. Himendra Kumar Gupta - Director, Neethoz Apparels & Design LLP, Delhi and Mr. Subhash Jagga - MD, Today's Footwear, Bahadurgarh were among the guest speakers.

The guest lectures were given on topics like how to become effective educators, self-development, food & pandemic, how to be happy, making the positive aura of teacher, and how to deal with fake information on the internet, etc.

The event was attended by around 100 faculty members from various parts of the country.

Workshop on 'Gender Sensitization/POSH' held at FDDI, NOIDA

An interactive workshop on 'Gender Sensitization/POSH' was organized by HR-HQ, NOIDA at the Seminar Hall of Footwear Design & Development Institute (FDDI), NOIDA campus on 08th

September 2020.

The workshop was organized to sensitize the employees about the 'Behavioural Code of Conduct at Workplace' and to helping them in striking the basic chord of 'Respect for each other' within the organization.



A screen shot of participants attending the FDP

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The session was conducted by Ms. Aparna Sethi (Founder & CEO of Protouch) – who is having over two decades of diverse experience.

FDDI said “To foster a safe and respectful working environment for women, the awareness of Prevention of Sexual Harassment (POSH) Act 2013 is vital. This Act was enacted by the Ministry of Women & Child Development of India in 2013 which is an extension of the Vishakha Guidelines issued by the Supreme Court in 1997.”



Mr. Anil Kumar, Advisor – HR, FDDI delivering the 'Welcome Address'

A Doctorate in Management, Dr. Sethi has contributed to Competency-based HR as her area of research. With MPhil in Management, MBA in Marketing and Human Resource Management from Pune University, she has worked with manufacturing, service and education sector.

Delivering the 'Welcome Address', Mr. Anil Kumar, Advisor – HR,



Ms. Aparna Sethi conducting the session

Ms. Aparna Sethi said that workplace sexual harassment is a form of gender discrimination which violates a women's fundamental right to equality. She said that as women are entering the work force in

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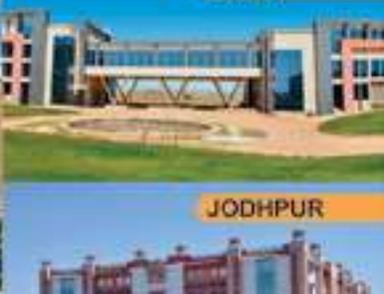
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increasing numbers their rights have to be respected and protected.

employees to create a healthy environment at workplace to achieve gender sensitization.



The session in progress

She also stressed on the need of this law in contemporary times, responsibility of employer,

To comply with the social distancing norms, the employees were divided into two batches and wore face masks during the workshop. It was conducted in two batches, morning (Pre-lunch) batch and evening (Post-lunch) batch.

The workshop provided sufficient guidelines as to prevention of sexual harassment & means for its redressal.

The session was attended by around sixty employee of the Institute who participated with full zeal. There was an interactive session after the workshop where the participants posed queries and the replies were given by Ms. Aparna Sethi.

Compiled by: Resource Centre (RCIP),
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